

January 30, 2025

Company name Tomoe Engineering Co., Ltd.

Representative Akitomo Tamai, President

(Code: 6309 TSE Prime Market)

Inquiries Osamu Fujii

Director & Executive Officer,

General Affairs & Business Coordination Dept.

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Notice of Changes in Independent Committee Members Based on Countermeasures against

Large-Scale Purchases of the Company's Shares, etc. (Takeover Defense Measures)

Tomoe Engineering Co., Ltd. (the "Company") hereby announces that our Board of Directors has resolved at a meeting held on January 30, 2025 to change the members of the Independent Committee based on the "Countermeasures against Large-Scale Purchases of the Company's Shares, etc. (Takeover Defense Measures)" approved at the 93rd Ordinary General Meeting of Shareholders held on January 27, 2023, as follows. The following changes were resolved at the meeting of the Board of Directors held on January 30, 2025.

1. Changes in Independent Committee Members (As of January 30, 2025)

(1) New Independent Committee Members : Takako Ochi

(2) Retired Independent Committee Members : Tatsuo Hasunuma

2. Past experience of New Independent Committee Members

[Name] Takako Ochi / Outside Director (Independent Officer)

[Past experience] Date of birth: July 13, 1969

October 1992 Joined Eiwa Audit Corporation (currently KPMG AZSA LLC)

October 1996 Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)

April 1997 Joined Chuo Coopers & Lybrand Advisors K.K.

April 2001 Joined MagClick Inc.

April 2002 Established Ochi Certified Public Accountant Office (to the present)

October 2012 Established Takako Ochi Certified Public Tax Accountant Office

(to the present)

December 2018 Joined TAIYU AUDIT LLC

June 2023 Outside Audit & Supervisory Board Member, J Trust Global Securities Co Ltd.

(current position)

February 2024 Outside Audit & Supervisory Board Member, K.R.S. Corporation

(current position)

^{*}There is no special interest between Takako Ochi and the Company.