

December 11, 2025

Company name TOMOE ENGINEERING CO., LTD.
Representative Akitomo Tamai, President
(C o d e : 6 3 0 9 T S E Prime Market)
Inquiries Osamu Fujii
Director & Executive Officer,
General Affairs & Business Coordination Dept.
Phone +81 (0)3 3442 5120



Notice of Dividends of Surplus (Dividend Increase)

TOMOE ENGINEERING CO., LTD. (the “Company”) hereby announces that our Board of Directors has resolved at a meeting held on December 11, 2025, to submit a proposal regarding to pay dividends of surplus with the record date of October 31, 2025, to the 96th Ordinary General Meeting of Shareholders to be held on January 29, 2026, as described below.

1. Details of Dividend

	Dividend determined	The latest dividend forecast (June 6, 2025)	The dividend actually paid in the previous fiscal year (The fiscal year ended October 31, 2024)
Record date	October 31, 2025	October 31, 2025	October 31, 2024
Dividend per share (Pre-stock-split basis)	36. ⁰⁰ yen (108. ⁰⁰ yen)	26. ⁰⁰ yen (78. ⁰⁰ yen)	82. ⁰⁰ yen
Total dividend amount	1,077 million yen	—	818 million yen
Effective date	January 30, 2026	—	January 31, 2025
Dividend resource	Retained earnings	—	Retained earnings

Note : Effective May 1, 2025, the Company conducted a stock split at a ratio of 3 shares for every 1 common share. For the previous fiscal year’s results, the actual dividend amount prior to the stock split is stated. The latest dividend forecast reflects the amount after the stock split. However, for reference, the dividend amount converted to the pre-stock-split basis is shown in parentheses.

2. Reason for Dividend Increase

In light of the financial results for the fiscal year ending October 31, 2025 announced today, we have decided to increase the year-end dividend per share by 10 yen from the most recent forecast of 26 yen to 36 yen per share, in order to return profits to our shareholders, and will submit this proposal to the Ordinary General Meeting of Shareholders.

Although the Company conducted a stock split effective May 1, 2025, at a ratio of 3 shares for every 1 common share, the year-end dividend per share on a pre-stock-split basis amounts to 108 yen. The annual dividend for the current fiscal year, also on a pre-stock-split basis and including the interim dividend, will be 181 yen per share, representing an increase of 36 yen compared to the previous fiscal year.

Under the New Medium-Term Business Plan (for the fiscal year ending October 31, 2026 through October 31, 2028), while maintaining a sound financial, the Company will adopt a basic policy on profit distribution that ensures stable and continuous dividend. This policy comprehensively considers medium-to long-term business outlook and strategies, and sets a minimum Dividend on Equity (DOE) of 5% and a target consolidated payout ratio of 50% or more.

Based on this policy, the annual dividend forecast for the fiscal year ending October 31, 2026 is 72 yen per share (interim dividend of 36 yen and year-end dividend of 36 yen).

(Reference) Breakdown of annual dividends

	Dividend per share		
	End of the second quarter	End of the fiscal year	Total dividend (Annual)
Dividend determined (The General Meeting on January 29, 2026) (Pre-stock-split basis)		36. ⁰⁰ yen (108. ⁰⁰ yen)	- (181. ⁰⁰ yen)
Actual results for the current fiscal year (fiscal year ended October 31, 2025)	73. ⁰⁰ yen		
Actual results for the previous fiscal year (fiscal year ended October 31, 2024)	63. ⁰⁰ yen	82. ⁰⁰ yen	145. ⁰⁰ yen

Note : Effective May 1, 2025, the Company conducted a stock split at a ratio of 3 shares for every 1 common share.

- The year-end dividend reflects the amount of dividends after the stock split. The annual dividend per share is not presented due to inability to perform a simple calculation resulting from stock split. However, for reference, the dividend amount converted to the pre-stock-split basis is shown in parentheses.
- The dividend amounts for the end of the second quarter of the fiscal year ending October 31, 2025 and for the previous fiscal year are stated based on the actual amounts before the stock split.